

California Privacy Addendum

Privacy Statement Addendum for California Residents

Effective Date: December 7, 2022

This Privacy Statement Addendum for California Residents (the “**California Privacy Addendum**”) supplements the information contained in our Statement and describes our collection and use of Personal Information. This California Privacy Addendum applies solely to all visitors, users, and others who reside in the State of California (“**consumers**” or “**you**”). We adopt this notice to comply with the California Consumer Privacy Act of 2018 (“**CCPA**”) and any terms defined in the CCPA have the same meaning when used in this notice.

Note that this California Privacy Addendum does not apply to employment-related personal information collected from our California-based employees, job applicants, contractors, or similar individuals. Please contact your local human resources department if you are a California employee and would like additional information about how we process your Personal Information.

Where noted, this California Privacy Addendum also does not apply to personal information reflecting a written or verbal business-to-business communication (“**B2B Personal Information**”). Unless otherwise noted, this exemption will expire on January 1, 2023.

1. Information We Collect

We collect information that identifies, relates to, describes, references, is capable of being associated with, or could reasonably be linked, directly or indirectly, with a particular consumer or device (“**personal information**”). In particular, we collect, and over the prior twelve (12) months have collected, the following categories of personal information from our consumers:

Category	Applicable Pieces of Personal Information Collected
A. Identifiers.	A real name, alias, postal address, unique personal identifier, online identifier, Internet Protocol address, email address, or other similar identifiers.
B. Personal information categories listed in the California Customer Records statute (Cal. Civ. Code § 1798.80(e)).	A name, address, or telephone number. <i>Some personal information included in this category may overlap with other categories.</i>
C. Internet or other similar network activity.	Log information, device information, and information collected by cookies and other tracking technologies as described in section 2.

Personal information does not include:

- Publicly available information from government records.
- Deidentified or aggregated consumer information.

2. Use of Personal Information

We may use or disclose the personal information we collect and, over the prior twelve (12) months, and have used or disclosed the personal information we have collected, for one or more of the business or commercial purposes described in the Statement. **Trebor** will not collect additional categories of personal information or use the personal information we collected for materially different, unrelated, or incompatible purposes without providing you notice.

3. Sources of Personal Information

Trebor obtains the categories of personal information listed above from the categories of sources described in the Statement.

4. Sharing Personal Information

Trebor does not disclose your personal information to a third party for monetary or other valuable consideration. **Trebor** may disclose your personal information to a third party for a business purpose. When we disclose personal information for a business purpose, we enter a contract that describes the purpose and requires the recipient to both keep that personal information confidential and not use it for any purpose except performing the contract.

Disclosures of Personal Information for a Business Purpose

In the preceding twelve (12) months, **Trebor** has disclosed the following categories of personal information for a business purpose to the listed categories of third parties:

A. Identifiers:

Categories of Third Parties: Service Providers; business partners; and affiliates, parents, and subsidiary organizations of **Trebor**.

B. California Customer Records personal information categories:

Categories of Third Parties: Service Providers; business partners; and affiliates, parents, and subsidiary organizations of **Trebor**.

C. Internet or other similar network activity:

Categories of Third Parties: Advertisers and advertising networks; social media companies; and internet cookie information recipients, such as analytics and behavioral advertising services.

5. Your Rights and Choices

The CCPA provides consumers (California residents) with specific rights regarding their personal information. This section describes your CCPA rights and explains how to exercise those rights. You may exercise these rights yourself or through your authorized agent.

Access to Specific Information and Data Portability Rights

You have the right to request that **Trebor** disclose certain information to you about our collection and use of your personal information over the past 12 months (a “**Right to Know**” request). You also have the right to request that we provide you with a copy of the specific pieces of personal information that we have collected or created about you. If you make a request for the specific pieces of personal information electronically, we will provide you with a copy of your personal information in a portable and, to the extent technically feasible, readily reusable format that allows you to transmit the personal information to another third-party. You must specifically describe if you are making a Right to Know request or a request for the specific pieces of personal information. If you would like both the information about our collection and use over the past twelve (12) months and a copy of the specific pieces of Personal Data, you must make both requests clear in your email. If it is not reasonably clear from your request, we will only process your request as a Right to Know request.

Once we receive your request and verify your identity (see [Exercising Access, Data Portability, and Deletion Rights](#)), we will disclose to you:

For Right to Know requests:

- The categories of personal information we collected about you.
- The categories of sources for the personal information we collected about you.

- Our business or commercial purpose for collecting or selling that personal information.
- The categories of third parties with whom we share that personal information.
- If we sold or disclosed your personal information for a business purpose, two separate lists disclosing:
 - sales for monetary or other valuable consideration (if any), identifying the personal information categories that each category of recipient purchased; and
 - disclosures for a business purpose, identifying the personal information categories that each category of recipient obtained.

For requests for specific pieces of personal information:

- The specific pieces of personal information we collected about you (also called a data portability request).

We do not provide these access and data portability rights for B2B personal information.

Deletion Request Rights

You have the right to request that **Trebor** delete any of your personal information that we collected from you and retained, subject to certain exceptions. Once we receive and confirm your verifiable consumer request (see *Exercising Access, Data Portability, and Deletion Rights*), we will delete (and direct our service providers to delete) your personal information from our records, unless an exception described in CCPA applies.

We do not provide these deletion rights for B2B personal information.

Exercising Access, Data Portability, and Deletion Rights

To exercise the right to know, data portability, and deletion rights described above, please submit a verifiable consumer request to us by Emailing us at TREPrivacy.Treboridexcorp.com@idexcorp.com or privacy@idexcorp.com.

If you (or your authorized agent) submit a request to delete your information online, we will use a two-step process in order to confirm that you want your personal information deleted. This process may include verifying your request through contacting you through email, SMS messages, or regular postal mail.

If you fail to make your submission in accordance with the ways described above, we may either treat your request as if it had been submitted with our methods described above, or provide you with information on how to submit the request or remedy any deficiencies with your request.

Only you, or your agent that you authorize to act on your behalf, may make a verifiable consumer request related to your personal information. To designate an authorized agent, see [Authorized Agents](#) below. We may request additional information so we may confirm a request to delete your personal information.

You may only make a verifiable consumer request for access or data portability twice within a 12-month period. The verifiable consumer request must:

- Provide sufficient information that allows us to reasonably verify you are the person about whom we collected personal information or an authorized representative. This may include:
- Name, email address, physical address and/or the specific **Trebor** unit with whom you have done business and/or were employed by.
- Describe your request with sufficient detail that allows us to properly understand, evaluate, and respond to it.

We cannot respond to your request or provide you with personal information if we cannot verify your identity or authority to make the request and confirm the personal information relates to you.

Making a verifiable consumer request does not require you to create an account with us.

We will only use personal information provided in a verifiable consumer request to verify the requestor's identity or authority to make the request.

Authorized Agents

You may authorize your agent to exercise your rights under the CCPA on your behalf by registering your agent with the California Secretary of State. You may also provide your authorized agent with power of attorney to exercise your rights. If you authorize an agent, we may require that your agent provide proof that they have been authorized to exercise your rights on your behalf. We may request that your authorized agent submit proof of identity. We may deny a request from your agent to exercise your rights on your behalf if they fail to submit adequate proof of identity or adequate proof that they have the authority to exercise your rights.

Response Timing and Format

We will respond to a verifiable consumer request within ten (10) days of its receipt. We will generally process these requests within forty-five (45) days of its receipt. If we require more time (up to 45 days), we will inform you of the reason and extension period in writing.

If you have an account with us, we will deliver our written response to that account. If you do not have an account with us, we will deliver our written response by mail or electronically, at your option.

Any disclosures we provide related to a Right to Know request will only cover the 12-month period preceding the verifiable consumer request's receipt. The response we provide will also explain the reasons we cannot comply with a request, if applicable. For data portability requests, we will select a format to provide your personal information that is readily useable and should allow you to transmit the information from one entity to another entity without hindrance.

We do not charge a fee to process or respond to your verifiable consumer request unless it is excessive, repetitive, or manifestly unfounded. If we determine that the request warrants a fee, we will tell you why we made that decision and provide you with a cost estimate before completing your request.

6. Non-Discrimination

We will not discriminate against you for exercising any of your CCPA rights. Unless permitted by the CCPA, we will not:

- Deny you goods or services.
- Charge you different prices or rates for goods or services, including through granting discounts or other benefits, or imposing penalties.
- Provide you a different level or quality of goods or services.
- Suggest that you may receive a different price or rate for goods or services or a different level or quality of goods or services.

However, we may offer you certain financial incentives permitted by the CCPA that **can result** in different prices, rates, or quality levels. Any CCPA-permitted financial incentive we offer will reasonably relate to your personal information's value and contain written terms that describe the program's material aspects. Participation in a financial incentive program requires your prior opt in consent, which you may revoke at any time. We currently do not offer any such financial incentives.

7. Changes to This California Privacy Addendum

Trebor reserves the right to amend this California Privacy Addendum at our discretion and at any time. When we make changes to this California Privacy Addendum, we will post the updated addendum on the Website and

update the addendum's effective date. **Your continued use of our Website following the posting of changes constitutes your acceptance of such changes.**

8. Contact Information

If you have any questions or comments about this California Privacy Addendum, the ways in which **Trebor** collects and uses your information described above and in the Statement, your choices and rights regarding such use, or wish to exercise your rights under California law, please do not hesitate to contact us at:

To Contact Trebor:

Phone: 1-801-561-0303

Email: TRPrivacy.Treboridexcorp.com@idexcorp.com or privacy@IDEXcorp.com

Postal Address: Trebor International, Inc.

Attn: Privacy

8100 South 1300 West

West Jordan, UT 84088 USA

To Contact IDEX:

Phone: 1-847-498-7070

Email: privacy@idexcorp.com

Postal Address: IDEX Corporation

Attn: Legal Department: Compliance/Privacy

3100 Sanders Road, Suite 301

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